

Pump It Up of Lynnwood Employment Agreement

Employment Agreement, between Pump It Up of Lynnwood ("PIU") and

_____ (the "Employee"). For good consideration, PIU employs the Employee on the following terms and conditions.

1. **Wage and Tips.** PIU shall pay Employee a wage of \$_____ per hour, for the services of the Employee, payable three business days after the 15th and end of the month - typically payable on the 5th and 20th. Customer tips may also be included as additional compensation, depending on the position. Employee shall be eligible for periodic wage increases based on good performance and recommendation by Employee's supervisors. Employee agrees that tips will be pooled and shared by hours worked.

2. **Duties and Position.** PIU hires the Employee in the capacity of (check one):

- Supervisor
- Attendant/Coordinator
- Other _____

The Employee's duties may be reasonably modified at PIU's discretion from time to time.

3. **Training.** Employee agrees to reimburse PIU for all training costs should the term of their employment not exceed the following periods, based on employee's duties.

- Supervisor: 9 months
- Attendant / Coordinator: 3 months

4. **Confidentiality of Proprietary Information.** Employee agrees, during or after the term of this employment, not to reveal confidential information, or trade secrets to any person, firm, corporation, or entity.

5. **Drug-Free Workplace.** Pump It Up has a zero-tolerance policy toward drug use by its employees. Employee agrees to submit to drug testing if reasonable cause is given per the Drug-Free Workplace Policy document.

6. **Termination of Agreement.** PIU is an at-will employer and may terminate employment at any future date for any reason. Failure to show up for an assigned shift or for performing duties of the role will be grounds for termination.

7. **Pay in lieu of Meal Break.** As needed, I agree to work through my meal break and be paid for this time in lieu of an unpaid meal break (only applies to employees at least 18 years of age).

Signed this _____ day of _____ 20____.

Employee Signature: _____

Employee Name: _____

Date: _____